

Superintendent Pay Transparency Notice—Proposed Contract (Nat Mark Bejot

agenda for the board meeting to be held on May 12, 2025 at 7:00 pm at the Library Room in Maywood, Nebraska.

After the 2025/26 school year, how many years remain on the contract:

0

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 141,605.00	\$ 148,685.00	\$ 290,290.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular</i>	\$ 778.00	\$ 778.00	\$ 1,556.00
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Dis</i>	\$ 10,234.00	\$ 11,794.00	\$ 22,028.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
<i>Medicare</i>	\$ 24,820.00	\$ 25,059.00	\$ 49,879.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 920.00	\$ 920.00	\$ 1,840.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 178,357.00	\$ 187,236.00	\$ 365,593.00