

Superintendent Pay Transparency Notice—Proposed Contract Mark D. Bejot

Notice is hereby given that Maywood Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on May 9, 2022 at 8:00pm at the Library Room in Maywood , Nebraska.

After the 2021/22 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 123,500.00	\$ 129,675.00	\$ 253,175.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 17,416.00	17416	\$ 34,832.00
● <i>Cafeteria Plan Stipend</i>	\$ -	0	\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>	\$ -	\$ -	\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 21,647.00	\$ 22,729.00	\$ 44,376.00
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 654.00	\$ 654.00	\$ 1,308.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 163,217.00	\$ 170,474.00	\$ 333,691.00