

## Superintendent Pay Transparency Notice—Approved Contract Mark Bejot

Notice is hereby given that Maywood Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on May 9, 2023 at 8:00 pm at the Library Room in Maywood, Nebraska.

After the 2022/23 school year, how many years remain on the contract: 2  
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$136,159	\$136,159	<b>\$272,318</b>
<b>Compensation for activities outside of the regular salary:</b>			
● <i>Extended contracts / Activities outside of regular salary</i>			\$- 0
● <i>Bonus/Incentive/Performance Pay</i>			\$- 0
● <i>Stipends</i>			\$- 0
● <i>All other costs not mentioned above</i>			<b>\$- 0</b>
<b>Benefits and Payroll Costs Paid by district:</b>			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$17,416	\$17,416	\$34,832
● <i>Cafeteria Plan Stipend</i>			\$- 0
● <i>Cash in lieu of insurance</i>			\$- 0
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$- 0
● <i>District's share of retirement, FICA and Medicare</i>	\$28,593	\$28,593	\$57,186
● <i>IRS value of housing allowance</i>			\$- 0
● <i>IRS value of vehicle allowance</i>			\$- 0
● <i>Additional leave days</i>			\$- 0
● <i>Annuities</i>			\$- 0
● <i>Service credit purchase</i>			\$- 0
● <i>Association / Membership dues</i>	\$900.00	\$900.00	\$1,800.00
● <i>Cell Phone/Internet reimbursement</i>			\$- 0
● <i>Relocation reimbursement</i>			\$- 0
● <i>Travel allowance/reimbursement</i>			\$- 0
● <i>Mileage Allowance</i>			\$- 0
● <i>Educational tuition assistance</i>			\$- 0
● <i>All other benefit costs not mentioned above</i>			\$- 0
<b>Totals:</b>	<b>\$183,068.00</b>	<b>\$183,068</b>	<b>\$366,136</b>